# **CALL FOR PAPERS**

# Special Issue on: "Human Resource Leadership and Governance"

#### **Guest Editor:**

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### **Background of the Theme:**

More and more the issue of human resource and its leadership and governance needs further attention. Organizations need to provide the right leadership and governance of its human resources i.e. its people. Organizations could not afford to lose their best people to their competitors. They are the ones who ensure the continued success of organizations and remain ahead of their competition. Losing them means losing the lead that they may have. Losing them to competitors would make a much darker picture of the days ahead.

The theme of Human Resource Leadership and Governance cuts across the globe. The issue of leadership and governance would contribute immensely to organizations, especially for the managers and leaders of organizations.

#### **Major Purpose:**

The aim of this special issue is to provide the opportunity for academics and practitioners to share their research and findings on human resource leadership and governance in order to enhance and ensure effective human resource management. The aim is to create a forum to discuss the relationship between the theory and practice of HR and translate these into real, practical suggestions for the real business world. This Special Issue therefore welcomes research manuscripts focusing on human resource leadership and governance that will highlight practical implications for best workplace practices.

## **Areas incorporated:**

Suitable topics include, but are not limited to:

- Human capital management
- Human resource management
- Leadership
- Change management
- Compensation management
- Performance management
- High performance teams
- Employee management andretention
- Human resource governance
- Performance culture
- Knowledge management

#### **Notes for Prospective Authors:**

Submitted papers should not have been previously published nor be currently under consideration for publication elsewhere. All papers are refereed through a double-blind peer-reviewed process.

All papers must be submitted to: <a href="mailto:amerhamzah@upm.edu.my">amerhamzah@upm.edu.my</a>

#### **Tentative Dates:**

Deadline for papers: 15 September 2018 Notification to authors: 15 October 2018

Revisions to be submitted by authors: 15 November 2018

Final notification: 15 December 2018 Publication of the issue in January 2019